OUTCOMES DOCUMENT

Lower Chippewa Invasives Partnership Board-Member Meeting

Dunn County Community Services Building, 3001 US HWY 12E, Room 60 Menomonie, WI 54751 Thursday, November 29th, 2018, 2 - 4:30 pm

LCIP Identity Statement: LCIP is a civic non-profit that reaches goals toward invasive species awareness and control efforts by using Civic Governance to educate and organize the civic infrastructure needed to govern for the common good.

Meeting Purpose: To check in on 2018 work plan goals that will expand and improve outreach, education and control of invasive species within the five county jurisdiction (Chippewa, Dunn, Eau Claire, Pepin & Pierce).

Attending: Mame Gale, Kathy Stahl, Jim Anderson, Dick Damro, Lee Shambeau, AJ Leiden, Judy Zimmerman, Ted Ludwig, Martin Van and Chris Gaetzke

I. Approval of Outcomes Document - October 25, 2018

Mame moved to approve the 10/25/18 Outcomes Document and Martin 2nded. All approved without any further discussions or changes.

II. Negotiate agenda and individual check-ins strictly tied to LCIP Work Plan (5 mins each)—identify progress in organizing key stakeholders in your jurisdictions and agreed individual action items from the 2018 work plan goals.

Judy: reported the cork trees across 5th Street from her place still had berries a week ago, long after the leaves dropped.

Kathy: Leader-Telegram has not responded to her article submission on fall invasive discovery and control methods. Dunn County News published her article on buckthorn and she was concerned about newspapers. Kathy suggested she would talk to IPAW about being able to organize developing curriculum on invasive species for teachers.

Lee: Discussed that he is working with the Menomonie School District, Facilities Supervisor about invasives at the School District's Environmental Site, with garlic mustard being the biggest issue. Lee heard that Johnson Motors in north Menomonie has a lot of buckthorn trees growing nearby, down to Wilson Creek, with birds depositing droppings on the cars and damaging/staining the clear coat finish on the cars – they want the buckthorn eliminated in order to protect their cars. Stated that Fleet Farm also has land adjacent to the Johnson car dealer that is populated by buckthorn. Stated that he thinks that townships need to do more of the work of invasives control and discussed how to accomplish this through regular conversations and news releases to them. Reported that Dow/DuPont chemical companies have merged into Corteva Agriscience and is in production of a "clean" molecule that will target only the problem plants. This product will not affect other plants/people/animals, and production is ahead of schedule from what they expected, by getting an EPA number, the product is moved into use more quickly. Reported on control of wild parsnip and chervil along I-94 and has a lot of towns lined up for control measures next year. Everyone then discussed the spread of Wild Chervil, that most people don't have a clue about it, and the need to get it under control. Minnesota doesn't have much of a parsnip problem because they've been more pro-active. He has discovered that some towns don't like to do spraying so control hasn't happened. NRCS now includes two years of funding for invasives through their EQIP program. Menomonie DNR parks department has purchased some spraying equipment for use along the Red Cedar trail and Hoffman Hills to save time and have less non-target effects. Will be putting together at least 4 tours in different locations around WI to show control methods, allow networking of roadside supervisors/staff, and educate concerned managers.

Martin: put in an order for trees/shrubs at the Pepin County Land Conservation office that will be bundles of 25 of White Spruce, Red Osier Dogwood, Crab (Red Splendor), Nanking Cherry, Hazelnut. Kathy will order some different native of trees and shrubs from Eau Claire County LCD. Discussed planting some of these tress/shrubs at the Red Cedar Demo Farm/County Demonstration Site so that the public can see what they look like. Also suggested planting some of them on the Middle School and High School properties for school projects.

Ted: found lots of buckthorn throughout the City of Menomonie creek-beds.

Mame: shared her most recent Town of Menomonie biennial newsletter that contained an "obnoxious weeds" article. Suggested Chris or Kathy write an article for the upcoming newsletter on local invasive weeds to know about. On Jan. 10 she is giving a presentation to the PEO (Philanthropic Education Organization) Women's Group on invasive plants and her story with them. She wonders how to let our affiliate-organizations know about LCIP's pending change of address. She presented a gift to each LCIP member - the book," Bringing Nature Home," by Douglas W. Tallamy, with a suggestion that we have a discussion about the book after members have had a chance to read it.

Dick: reported a couple of new patches of Japanese knotweed south of Bloomer. He reported that native crabapples are really a good tree for native animals. He reported on a field with small buckthorn trees, which seems to be getting grazed by cattle and thereby seem to be more controlled.

Jim: will be meeting with Katie Wantoch from UW Extension regarding the planting of native shrubs/trees on the County's Demonstration Site. reported on his success/failure of contacting Lindsey, the director of Landmark Conservancy to get her more involved and invite her to meetings. told of his experience on a 3M school tour and encouraging the tour guides to emphasize their "good neighbor" policy in addressing invasives. He also mentioned Fairmont Minerals work with environmental problems in which he thinks it's important to offer compliments to the CEO's of corporations to thank them for their work. He took 5 school buses out to Menomonie School District Environmental Site and bending the ear of the teacher who said getting invasives uniformly into the curriculum is a "problem."

AJ: is doing planning and report-writing at Beaver Creek Reserve. The focus is on aquatic species with lake associations and others. Wants to create a stricter schedule for next year's events and projects. Learned of a small population of Japanese Hops located somewhere in Irvine Park (Chippewa Falls) which will likely be addressed with a rapid-response grant from DNR through DNR contact Alex Selle. Reported on how beetles are used to control purple loosestrife and how he will be a point-person for distribution and he requests to let him know if they see any of these beetles in order to be able to collect them for re-distribution where needed. There is a population of Purple Loosestrife growing north of Boyceville that will be monitored.

Chris: Reported a \$4,999 grant from DNR from the USFS for more Cork Tree removal is in the works. Not sure about aerial survey again, but considering it if he can pick the timing see the leaves before they drop. Menomonie Community Talks got canceled due to low attendance. Tomorrow is the quarterly CISMA call which all active LCIP members can call in. Monday morning, he will be talking to local CISMA group about organizing—named Central Sands CISMA based out of Stevens Point—all are welcome to come to Chris' office at 9:10am Monday to listen. Will meet with Susan Frame at the CVTC campus to give a presentation on local invasives to a second year class with Doug. He has updated the website and Facebook sites.

III. Address Governing Issues

- Project review- Menomonie HS Grounds and UW Stout Riverside Park (Ted, Doug, Keith and Chris)

HS Grounds event went very well as Ted organized the event and the teacher/students came in multiple classes to clean up another ¼ acre of their property at the mouth of Galloway Creek. Removed and piled buckthorn, honeysuckle and Japanese barberry. This event will continue again next year. Found on large ACT tree on site, in which Ted and Chris girdled and treated.

UW Stout project was very successful at removing and treating buckthorn and honeysuckle plants along the entire ribbon of woods surrounding Riverside Park in Menomonie. DNR and the City of Menomonie were both very excited. The City hauled 8 dump truck loads of plants. Many classes with 3 professors were involved along with Dennis C, Doug O-P, Keith G., Martha W and Chris G. This event will continue next year at a new park.

- Native shrub and tree program update (Martin and Kathy)

Discussed upcoming program. Martin has ordered many native trees and shrubs from Pepin County and Kathy will order different trees and shrubs from Eau Claire County to have the program for landowners to buy at cost plants to replace areas that contained invasive plants. Contact either Martin or Kathy to learn more!

- 2018 Work Plan wrap up and reports (All)

Chris asked us to start thinking about the 2019 Work Plan and whether to change the proposed plan. Discussed "sponsorships" by corporate members involved with LCIP. All these plans will be written in the LCIP Master Plan that Chris will put together by the December meeting. Chris will also create a budget, 2019 work plan, discuss with members about new officers. Kathy, Judy and Chris will find an accountant/CPA for payroll/IRS reporting, secure the office lease, find insurance for directors/officers/liability/workers comp/renters.

- Report financials and requests (Kathy)

Kathy made her report, which can be viewed at the end of the outcomes as attachment A. A sample invoice for ACT student work was shared and there was discussion on handling payment for the student-workers.

- Civic Governance update and 2019 LCIP direction (All)

ICGOA has gotten smaller, but now is more stable. Working on finishing up the interstate case study by January. Working on a small subgroup on office space and budget. Discussed insurance coverage especially for students doing work from an agency out of Hudson called the Sandeen Insurance Company.

IV. Identify Next Steps

- Next meeting is on Thursday, December 27th from 2 4:15 PM, Community Services Building Room 60, 3001 US HWY 12 East, Menomonie, WI 54751 (Conduct Endpoint Evaluation of 2018 LCIP Work Plan)
- Holding one on one conversations within your jurisdictions about the group with the use of the LCIP governing document to increase the civic capacity of LCIP
- V. Evaluate the Meeting and Work Plan Objectives
 - October 2018 meeting score average was **4.92**, **November average 4.91**

Individual scores: 5.0. 4.9, 4.9, 4.9, 4.9, 4.9, 4.89, 5.0, 4.8

Go over LCIP meeting evaluation:

Did we achieve the meeting purpose? Yes

What worked? Stayed on task and everyone engaged. What were the gaps? None Steps to close the gaps?

LCIP progress evaluation up against the LCIP Work Plan (1-4) Aug 2.73, Sept 3.42, Oct 3.53, **Nov** <u>3.55</u> 3.5, 3.85, 3.8, 3.5, 3.5, 3.5, 3.2

Have gotten very close to addressing the 2018 work plan goals. Will need to review the plan weekly and act upon important un-met items before the December meeting to get clost to a 4 rating before starting back over again in 2019.

Discuss action items for next meeting.

RCU Checking account deducting outstanding checks: \$308.51 Outstanding checks= \$738.75 to Students for ACT control Expenses since last LCIP meeting= \$2,905.47 for ACT control

11-29-2018 RCU Primary Savings account: \$4,490.89 Income since last meeting: October Interest \$3.86

11-29-2018 RCU Secondary Savings account (Civic Governance): \$1,013.08

Income since last meeting: September RCU Interest \$0.69

10-31-2018 Stifel Account: \$87,436.01 (including cash & portfolio accounts)

(previous month value \$12,450.83)

Income on Cash & Eaton Vance Floating Rate Account:

10/1/2018 Reinvest Dividend Eaton Vance = \$41.90

10/30/2018 Eaton Vance Asset Purchase = \$75,000

10/31/2018 Portfolio Account = \$87,388.98

10/31/2018 Money Market Account: \$47.03 (\$.01 interest increase from last month)

DNR Amur Cork Tree Rapid Response Awards: 2017 (\$8,270.04), 2016-2018 (\$11,140.00), Total \$19,410.04:

Award spent= \$16,421.06

Remaining ACT funds from DNR ACT grants: \$2,988.98 (ACT RR Funds received from WDNR to date: \$8,270.04)

Landowner Chemical Program (\$2,000): Remaining funds: \$1,532.87